

# 2004 DuPont BGLAD Network Conference

October 11, 2004

Breakfast at the Hotel du Pont  
*October 11, 2004*  
7:30 to 8:45 A. M.

## Diversity Network Alliance Symposium

Panel Discussion (members from the various networks)

**How can DuPont Networks support each other to achieve workplace equality?**  
Does invisibility affect individuals' diverse contributions to DuPont?  
What are the shared issues among the networks?

Time: 9 to 11 A.M. (EST)  
Place: Hotel DuPont Gold Ballroom

## Keynote Speaker: Sally Susman

Estee Lauder Company

Ms. Susman is the Senior Vice President for Global Communications at the Estee Lauder Companies, Inc. Ms. Susman will share her challenges and experiences in government and in corporate America as a working mother, a lesbian in a committed relationship and a career professional in a Fortune 500 Company.

Time: 1 to 3 P.M. (EST)  
Place: Hotel DuPont Gold Ballroom

## GenderAwareness - Transgender Issues

Presenter: Riki Wilchins ( GenderPAC )

Riki Wilchins, founding Executive Director of GenderPAC, will speak on what it means to be transgendered and the issues that transgendered people face in the workplace. GenderPAC works towards elimination of workplace discrimination caused by the employees gender identity or expression.

Time: 3:30 to 5:30 P.M. (EST)  
Place: Hotel DuPont Gold Ballroom

BGLAD NETWORKING SOCIAL  
*Monday October 11th*  
6 to 8 PM Hotel DuPont

October 12, 2004

Breakfast at the Hotel du Pont  
*October 12, 2004*  
7:30 to 8:45 A. M.

## Marketing to the BGLT Community

Presenter: Wes Combs

**How does one market to the BGLT community?**  
How big is this community?  
What have been successful campaigns in other companies?

Time: 9 to 11 A.M. (EST)  
Place: Hotel DuPont's Conference Center

## Creating an Environment of Open Innovation: DuPont & Diversity

Presenter: Tom Connolly

**Open Innovation is a process in which DuPont research is actively engaging.**  
To succeed DuPont must encourage Open Innovation.  
We must encourage open innovation to occur at any real or perceived boundaries - internal or external.  
Each of us plays a role in innovation - taking science to the world marketplace.

Time: 1 to 2:30 P.M. (EST)  
Place: Hotel DuPont's Conference Center

## Global Issues Facing a Global Company

Presenter: Mathieu Vrijssen

**How do companies handle the various laws in place in various countries?**  
Laws pertaining to the following:  
non-discrimination based on sexual orientation and gender identity  
visa, work/school permits, immigration, Gay marriage/civil unions,  
benefits for BGLT employees

Time: 3 to 5 P.M. (EST)  
Place: Hotel DuPont's Conference Center

Mid-Afternoon Refreshment Break  
2:30 P.M. to 3 P.M.  
*Hotel du Pont Conference Center*

For more conference information and registration forms, please visit [www.dupontbglad.com](http://www.dupontbglad.com)